

# **3 FAM 2740**

## **TRAINING OF FAMILY MEMBERS**

*(TL:PER-354; 11-18-1997)*

### **3 FAM 2741 GENERAL INFORMATION**

#### **3 FAM 2741.1 Authority**

*(TL:PER-354; 11-18-1997)*

*(Uniform State/USAID/USIA/Commerce/Agriculture)*

*(Applies to Foreign Service and Civil Service Employees)*

a. Section 704 of the Foreign Service Act of 1980 authorizes the training of family members.

b. Section 705 of the Foreign Service Act of 1980 authorizes the making of grants to family members for training.

#### **3 FAM 2741.2 Policy**

*(TL:PER-354; 11-18-1997)*

*(Uniform State/USAID/USIA/Commerce/Agriculture)*

*(Applies to Foreign Service and Civil Service Employees)*

a. It is the policy of the Department, USAID, USIA, and Agriculture to help family members of mission or foreign affairs employees to acquire the knowledge and skills, including foreign language proficiency, that may be beneficial when accompanying their employee-family member abroad. The Department of Commerce, **only**, authorizes language training for spouses who are expected to accompany the employee to post. It is an optional expenditure. Such training may be authorized when budget permits.

b. The Foreign Service Institute (FSI) has the responsibility for providing, to the extent that resources permit and space is available, appropriate training for family members of Foreign Service and other U.S. Government personnel prior to assignment abroad. The FSI program may include appropriate training for eligible family members of all ages.

### **3 FAM 2742 AUTHORITY FOR GRANTS AND REIMBURSEMENTS TO FACILITATE TRAINING FOR FAMILY MEMBERS**

*(TL:PER-354; 11-18-1997)*

*(Uniform State/USAID/USIA/Commerce/Agriculture)*

*(Applies to Foreign Service and Civil Service Employees)*

Section 705 of the Foreign Service Act of 1980 authorizes the making of grants to family members for:

(1) Dependent day care costs of family members attending approved programs of study at FSI;

(2) Language training undertaken at a public or private institution when the family member is unable to participate in language training provided by the FSI, subject to pre-approval of the training by FSI or USAID, M/HR/LS. (FSI does not pre-approve training for the Department of Agriculture.)

### **3 FAM 2743 PROCEDURES AND GUIDELINES**

*(TL:PER-354; 11-18-1997)*

*(Uniform State/USAID/USIA/Commerce/Agriculture)*

*(Applies to Foreign Service and Civil Service Employees)*

Procedures and guidelines implementing this subchapter are published in 3 FAH-1 2740. For Commerce, please refer to *Department of Commerce Foreign Service Personnel Manual* Subchapter 800-2, *Language Training*. For USAID see ADS 458.

### **3 FAM 2744 THROUGH 2749 UNASSIGNED**

